



# Master of Science in Organizational Management

## Human Services

### 3-Year Course Rotation

1 = Face-to-Face Delivery (0100, 0200 etc.)

2 = Online Only Delivery (7901, 7902, etc.)

3 = Hybrid – Face-to-Face and Online (9901, 9902, etc.) The course is part online and part face-to-face

4 = Blended – One course with two different modes (8901, 8902, etc.) Student takes course either fully online or face-to-face

A = 1<sup>st</sup> 8-Week Session, B = 2<sup>nd</sup> 8-Week Session

<b>Research Design and Methods</b>										
CA 615 or EDCI 631 should be completed within the first 12 hours of study.										
<b>Complete two (2) courses from the following:</b>		SP	SU	FA	SP	SU	FA	SP	SU	FA
Course #	Course Title	2026	2026	2026	2027	2027	2027	2028	2028	2028
CA 615	Research Process & Practice		2			2			2	
or EDCI 631	Research Design & Data Analysis	2	2	2	2	2	2	2	2	2
MATH 533	Statistical Methods & Data Analysis	4			4			4		
or PSYC 538	Behavioral Statistics				2			2		
<b>Total Credits</b>	<b>6 hours</b>									

<b>Organizational Management &amp; Leadership</b>										
Students are encouraged to work with advisor to best identify classes that complement their degree goals.										
Note: A minimum of 18 of the total 36 credits must be from 600 level courses.										
<b>Complete four (4) courses from the following:</b>		SP	SU	FA	SP	SU	FA	SP	SU	FA
Course #	Course Title	2026	2026	2026	2027	2027	2027	2028	2028	2028
CTE 632	Organizational Leadership	2		2	2		2	2		2
CA 610	Theories of Conflict Resolution & Mediation	2			2			2		
CA 630	Organizational Communication			2			2			2
MGMT 610	Human Capital Management					B			B	
MGMT 620	High Performance Leadership		2			B			2	B
MGMT 630	Organizational Behavior		2	A			2	A		2
MGMT 639	Legal & Social Environment of Business		2			B	2		B	2
MATH 631	Mathematics for Management	2			2			2		
PSYC 541	Advanced Organizational Psychology			2			2	3		2
<b>Total Credits</b>	<b>12 hours</b>									

<b>Internship, Scholarly Project, Thesis</b>	
*Complete a minimum of 18 credits of Program prior to enrollment	
<b>Select six (6) credits from the following:</b>	
Internship (6) <b>or</b>	
Scholarly Project (3) & Internship (3) <b>or</b>	
Thesis (6)	
<b>Total Credits</b>	<b>6 hours</b>

<b>Program Focus Area – Human Services</b>															
These courses may also be used in the Human Services Elective Area.															
Select <b>one (1) course</b> from the following <b>NOT</b> already taken in Organizational Management and Leadership area:															
		SP		SU		FA		SP		SU		FA			
Course #	Course Title	2026		2026		2026		2027		2027		2027			
BIS 632	Information Systems for Managers		4B	2				B	2			B	2		
CTE 552	Program Dev., Implementation & Assmt.					2				2				2	
CA 610	Theories of Conflict Resolution & Mediation	2						2				2			
MATH 631	Mathematics for Management	2						2				2			
MKTG 630	Marketing Management			2		A				2		A		2	
<b>Total Credits</b>	<b>3 hours</b>														

<b>Electives – Human Services</b>															
In consultation with advisor, select an additional <b>three (3) courses</b> from the following:															
		SP		SU		FA		SP		SU		FA			
Course #	Course Title	2026		2026		2026		2027		2027		2027			
ACTG 632	Managerial Accounting	A		2				A		2					
ACTG 638	Financial Statement Analysis	B						B							
BIS 632	Information Systems for Managers		4B	2				B	2				4B	2	
CTE 531	Intro. To Special Needs Programs in CTE			2		2				2		2		2	
CTE 552	Program Dev., Implementation & Assmt.					2				2				2	
CA 520	Relational & Family Communication					2								2	
CA 540	Gender & Communication							2							
CA 560	Health Communication					A				A				A	
CA 610	Theories of Conflict Resolution & Mediation	2						2				2			
CA 620	Media Relations & Leadership			2						2				2	
CA 635	Cross-Cultural Communications														
EDAD 631	Public Relations	2						2				2			

Continued on next page

Electives – Human Services continued														
		SP	SU	FA	SP	SU	FA	SP	SU	FA	SP	SU	FA	
Course #	Course Title	2026	2026	2026	2027	2027	2027	2028	2028	2028	2028	2028	2028	
FCS 517	Lifespan Wellness	2	2			2			2					
FCS 527	Worksite Wellness		2											
FCS 534	Issues in Health & Human Services	2						2						
FCS 537	Family Strengths	4			4			4						
FCS 547	Advanced Nutrition for Sport & Wellness		2			2			2					
FCS 557	Nutrition for Community Wellness	2			2			2						
FCS 567	Epidemiology & Global Health		2					2						
FIN 632	Finance for Managers										B			
MATH 631	Mathematics for Management	2			2			2						
MKTG 630	Marketing Management		2	A		2	A			2	A		2	A
MGMT 560	Topics in Management													
MGMT 625	Business Analytics for Managers				A				A				A	
MGMT 640	US Healthcare System	A				A					A			
MGMT 641	Health Law & Ethics					B				B				B
MGMT 642	Healthcare Management						B					B		
MKTG 560	Topics in Marketing/Entrepreneurship													
MKTG 625	Digital Media Analytics	A				A					A			
MKTG 634	Mobile Media Marketing				A				A				A	
MKTG 643	Social Media Strategy					B				B				B
	Topics courses are offered periodically. Please check the CSC schedule for topic course availability for any given academic year.													
<b>Total Credits</b>	<b>9 hours</b>													
<b>Organizational Management in Human Services Total Credit Hours 36</b>														

- For graduate course availability and additional details, please see course schedule on MyCSC.
- A minimum of 18 of the total 36 credit hours must be from the 600 level courses.
- *Although this information is believed to be accurate, CSC reserves the right to change any provisions or requirements without prior notice. The information does not constitute a contract between the college and any other party. Courses will be offered depending upon demand and resource variables.*
- Other policies apply