

ALL-CAMPUS MEETING

MEMORIAL HALL AUDITORIUM

OCTOBER 16, 2025

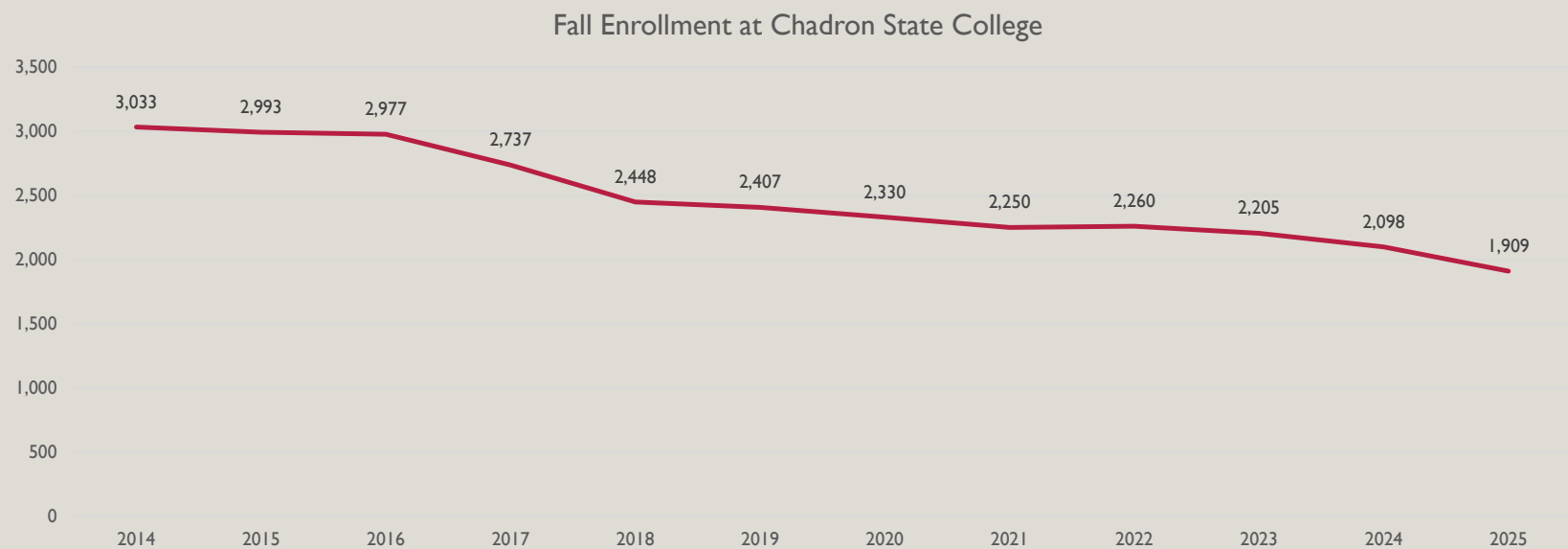


TODAY'S AGENDA

- Welcome from President Kupper
- Enrollment
- Budget
- Strategic Plan Update
- Future Priorities and Initiatives

OVERALL STUDENT ENROLLMENT

UNDERGRADUATE AND GRADUATE FALL ENROLLMENT



*Fall 2025 data as of Oct. 13, 2025
Official data was captured Oct. 15, 2025*



CHADRON STATE COLLEGE

FALL 2025 ENROLLMENT HIGHLIGHTS

- New Freshmen
 - 55% are from Nebraska
 - 16.4% are from Colorado
 - 21.9% are from South Dakota and Wyoming
- Approximately 40.7% of new freshmen are first-generation students
- 57% of incoming freshmen have GPAs of 3.5 or higher
- 81.5% of incoming freshmen have GPAs of 3.0 or higher

Data prepared by Institutional Effectiveness

ENROLLMENT SUMMARY AND COMPARISON

	Fall 2025 Headcount	Fall 2024 Headcount	Pct. Change
UNDERGRADUATE	1,561	1,690	-7.63
New Freshman	238	308	-22.73%
New Transfer	162	176	-7.95%
Continuing	1,035	1,056	-1.99%
Non-Degree Seeking	126	150	-16.0%
GRADUATE	348	408	-14.71%
New Graduate	89	122	-27.05%
Continuing	236	256	-7.81%
Non-Degree Seeking	23	30	-23.33%
TOTAL	1,909	2,098	-9.01%

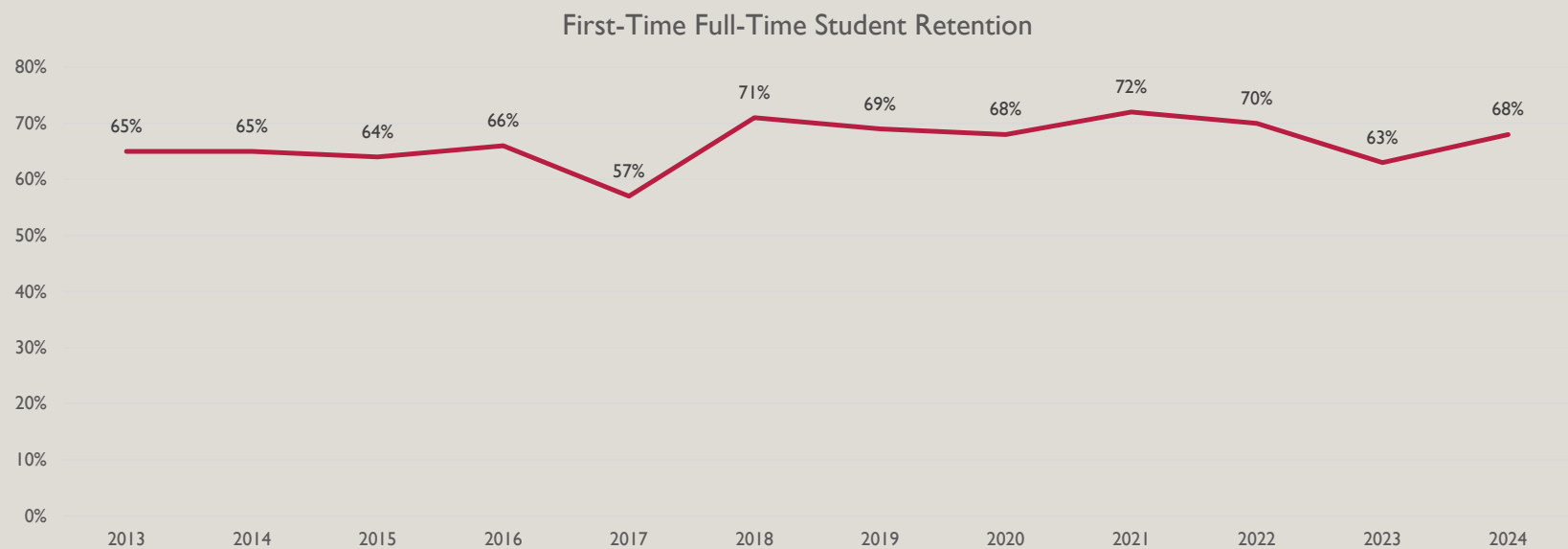
Data prepared by Institutional Effectiveness



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10-YEAR RETENTION RATE

FIRST-TIME, FULL-TIME FRESHMEN



*Fall 24 cohort as of Oct. 13, 2025
Official data was captured Oct. 15, 2025*



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FY 2025 FUNDING SOURCES

Item	Budget	Actual	Pct.
		(as of June 30, 2025)	
Estimated Tuition/Fees	\$11,705,606	\$11,540,240	98.6%
General Appropriation	\$24,399,526	\$24,399,526	100%
Carry-forward in Excess of Req. Reserve	\$125,000	\$0	0%
Total Revenue	\$36,230,132	\$35,939,766	99.2%

Data prepared by Administration and Finance Office

FY 2025 BUDGET VS. ACTUAL

Item	Budget	Actual Expenses <i>(as of June 30, 2025)</i>	Pct.
Salaries & Benefits	\$24,806,871	\$23,627,425	95.2%
Operations & Travel	\$6,264,069	\$6,236,531	99.6%
Student Assistants	\$535,719	\$658,004	122.8%
Equipment	\$346,986	\$271,534	78.3%
Contingencies	\$125,000	\$0	0%
Career / RHOP	\$1,477,254	\$1,477,254	100%
Tuition Waivers	\$2,674,233	\$2,431,592	90.9%
Total Expenses	\$36,230,132	\$34,702,340	95.8%

Data prepared by Administration and Finance Office



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PRELIMINARY FY 2026 FUNDING SOURCES

Item	Budget	Pct.
Estimated Tuition/Fees	\$10,395,443	28.6%
General Appropriation	\$25,058,910	69.0%
Carry-forward in Excess of Req. Reserve	\$886,799	2.4%
Total Revenue	\$36,341,152	100%

Data prepared by Administration and Finance Office

PRELIMINARY FY 2026 BUDGET EXPENSES

Item	Budget	Pct.
Salaries & Benefits	\$25,339,607	69.7%
Operations & Travel	\$6,257,975	17.2%
Student Assistants	\$464,174	1.3%
Equipment	\$355,486	1.0%
Contingencies	\$150,000	0.4%
Career / RHOP	\$1,477,254	4.1%
Tuition Waivers	\$2,296,656	6.3%
Total Expenses	\$36,341,152	100%

Data prepared by Administration and Finance Office

STRATEGIC PLAN UPDATE

- Regular meetings this fall semester focusing on plan development
- Empowering Students, Inspiring Growth, Strengthening Communities
 - **Student Access, Experience, and Success**
 - **Academic Excellence** and **Workforce Readiness**
 - **Organizational Culture** and **Institutional Vitality**
 - **Regional Leadership** and **Impact**

STUDENT ACCESS, EXPERIENCE, AND SUCCESS

Opening doors to opportunity and fostering belonging and achievement

- Foster a thriving campus community
- Enhance student success support/framework
- Expand and diversify student recruitment
- Enhance access and enrollment processes
- Increase support for students
- Build lifelong connections



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ACADEMIC EXCELLENCE AND WORKFORCE READINESS

Delivering impactful learning that prepares graduates to thrive in a changing world

- Deliver innovative, high-quality learning experiences
- Invest in faculty and staff
- Expand academic partnerships with local and regional industries and agencies
- Create dynamic learning and living environments
- Leverage technology strategically
- Enhance academic and career outcomes



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ORGANIZATIONAL CULTURE AND INSTITUTIONAL VITALITY

Cultivating a workplace of growth, collaboration, and forward-looking innovation

- Foster a positive and collaborative workplace culture
- Advance institutional innovation and excellence
- Enhance and modernize campus facilities and grounds
- Strengthen financial sustainability
- Enhance employee satisfaction and engagement

REGIONAL LEADERSHIP AND IMPACT

Stronger Together

- Expand community and regional partnerships
- Strengthen educational pathways
- Collaborate with businesses and industries
- Enhance alumni relationships
- Position the campus as a hub for engagement and support
- Support/participate in regional activities/events



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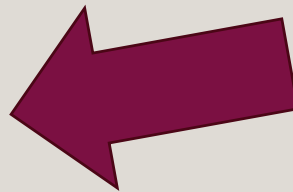
FUTURE PRIORITIES, INITIATIVES

- Ensuring forward momentum
- Higher Learning Commission is scheduled for spring 2027
- Two new peer reviewers
 - Dr. Jim Margetts
 - Dr. Britt Helmbrecht

QUESTIONS / ADDITIONAL THOUGHTS



**Scan the QR code to
submit a question**



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