

ALL-CAMPUS MEETING

MEMORIAL HALL AUDITORIUM

OCTOBER 16, 2025



CHADRON STATE COLLEGE

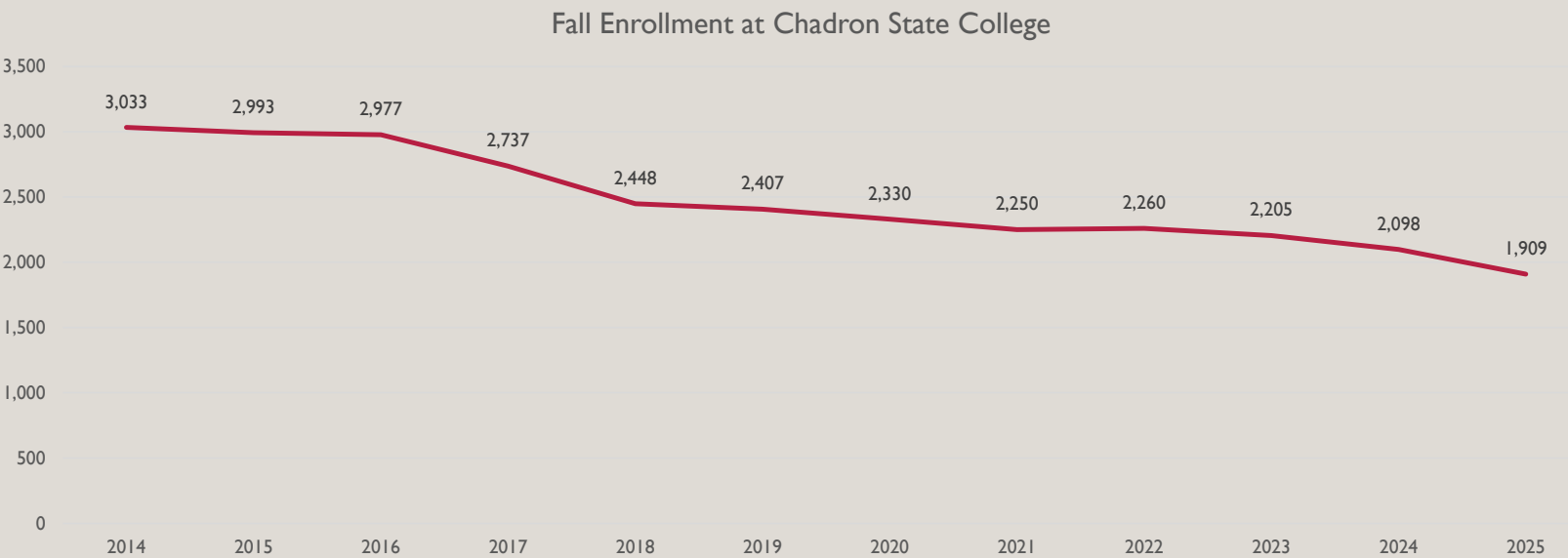
TODAY'S AGENDA

- Welcome from President Kupper
- Enrollment
- Budget
- Strategic Plan Update
- Future Priorities and Initiatives



CHADRON STATE COLLEGE

OVERALL STUDENT ENROLLMENT UNDERGRADUATE AND GRADUATE FALL ENROLLMENT



Fall 2025 data as of Oct. 13, 2025
Official data was captured Oct. 15, 2025



CHADRON STATE COLLEGE

FALL 2025 ENROLLMENT HIGHLIGHTS

- New Freshmen
 - 55% are from Nebraska
 - 16.4% are from Colorado
 - 21.9% are from South Dakota and Wyoming
- Approximately 40.7% of new freshmen are first-generation students
- 57% of incoming freshmen have GPAs of 3.5 or higher
- 81.5% of incoming freshmen have GPAs of 3.0 or higher

Data prepared by Institutional Effectiveness



CHADRON STATE COLLEGE

ENROLLMENT SUMMARY AND COMPARISON

	Fall 2025 Headcount	Fall 2024 Headcount	Pct. Change
UNDERGRADUATE	1,561	1,690	-7.63
New Freshman	238	308	-22.73%
New Transfer	162	176	-7.95%
Continuing	1,035	1,056	-1.99%
Non-Degree Seeking	126	150	-16.0%
GRADUATE	348	408	-14.71%
New Graduate	89	122	-27.05%
Continuing	236	256	-7.81%
Non-Degree Seeking	23	30	-23.33%
TOTAL	1,909	2,098	-9.01%

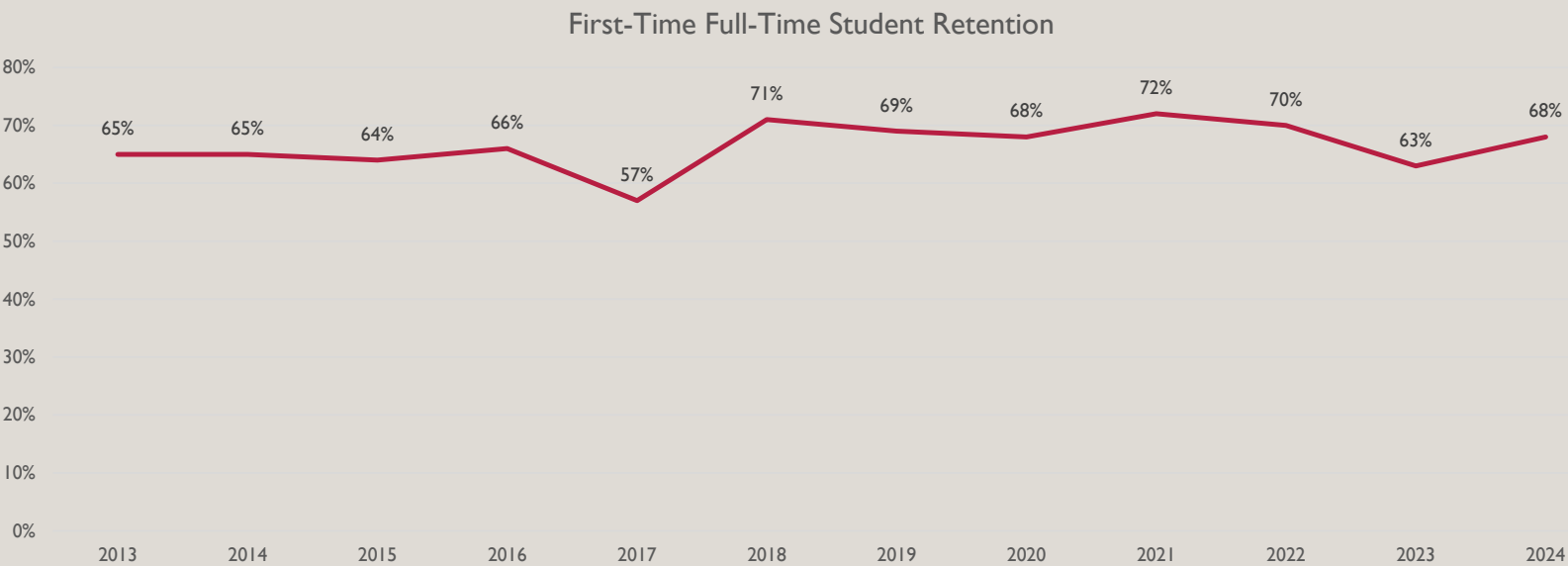
Data prepared by Institutional Effectiveness



CHADRON STATE COLLEGE

10-YEAR RETENTION RATE

FIRST-TIME, FULL-TIME FRESHMEN



Fall 24 cohort as of Oct. 13, 2025
Official data was captured Oct. 15, 2025



CHADRON STATE COLLEGE

FY 2025 FUNDING SOURCES

Item	Budget	Actual	Pct.
		<i>(as of June 30, 2025)</i>	
Estimated Tuition/Fees	\$11,705,606	\$11,540,240	98.6%
General Appropriation	\$24,399,526	\$24,399,526	100%
Carry-forward in Excess of Req. Reserve	\$125,000	\$0	0%
Total Revenue	\$36,230,132	\$35,939,766	99.2%

Data prepared by Administration and Finance Office



CHADRON STATE COLLEGE

FY 2025 BUDGET VS. ACTUAL

Item	Budget	Actual Expenses <i>(as of June 30, 2025)</i>	Pct.
Salaries & Benefits	\$24,806,871	\$23,627,425	95.2%
Operations & Travel	\$6,264,069	\$6,236,531	99.6%
Student Assistants	\$535,719	\$658,004	122.8%
Equipment	\$346,986	\$271,534	78.3%
Contingencies	\$125,000	\$0	0%
Career / RHOP	\$1,477,254	\$1,477,254	100%
Tuition Waivers	\$2,674,233	\$2,431,592	90.9%
Total Expenses	\$36,230,132	\$34,702,340	95.8%

Data prepared by Administration and Finance Office



CHADRON STATE COLLEGE

PRELIMINARY FY 2026 FUNDING SOURCES

Item	Budget	Pct.
Estimated Tuition/Fees	\$10,395,443	28.6%
General Appropriation	\$25,058,910	69.0%
Carry-forward in Excess of Req. Reserve	\$886,799	2.4%
Total Revenue	\$36,341,152	100%

Data prepared by Administration and Finance Office

PRELIMINARY FY 2026 BUDGET EXPENSES

Item	Budget	Pct.
Salaries & Benefits	\$25,339,607	69.7%
Operations & Travel	\$6,257,975	17.2%
Student Assistants	\$464,174	1.3%
Equipment	\$355,486	1.0%
Contingencies	\$150,000	0.4%
Career / RHOP	\$1,477,254	4.1%
Tuition Waivers	\$2,296,656	6.3%
Total Expenses	\$36,341,152	100%

Data prepared by Administration and Finance Office

STRATEGIC PLAN UPDATE

- Regular meetings this fall semester focusing on plan development
- Empowering Students, Inspiring Growth, Strengthening Communities
 - **Student Access, Experience, and Success**
 - **Academic Excellence and Workforce Readiness**
 - **Organizational Culture and Institutional Vitality**
 - **Regional Leadership and Impact**



CHADRON STATE COLLEGE

STUDENT ACCESS, EXPERIENCE, AND SUCCESS

Opening doors to opportunity and fostering belonging and achievement

- Foster a thriving campus community
- Enhance student success support/framework
- Expand and diversify student recruitment
- Enhance access and enrollment processes
- Increase support for students
- Build lifelong connections



CHADRON STATE COLLEGE

ACADEMIC EXCELLENCE AND WORKFORCE READINESS

Delivering impactful learning that prepares graduates to thrive in a changing world

- Deliver innovative, high-quality learning experiences
- Invest in faculty and staff
- Expand academic partnerships with local and regional industries and agencies
- Create dynamic learning and living environments
- Leverage technology strategically
- Enhance academic and career outcomes



CHADRON STATE COLLEGE

ORGANIZATIONAL CULTURE AND INSTITUTIONAL VITALITY

Cultivating a workplace of growth, collaboration, and forward-looking innovation

- Foster a positive and collaborative workplace culture
- Advance institutional innovation and excellence
- Enhance and modernize campus facilities and grounds
- Strengthen financial sustainability
- Enhance employee satisfaction and engagement



CHADRON STATE COLLEGE

REGIONAL LEADERSHIP AND IMPACT

Stronger Together

- Expand community and regional partnerships
- Strengthen educational pathways
- Collaborate with businesses and industries
- Enhance alumni relationships
- Position the campus as a hub for engagement and support
- Support/participate in regional activities/events



CHADRON STATE COLLEGE

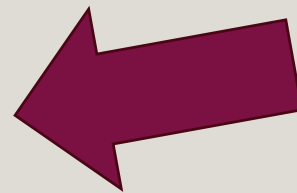
FUTURE PRIORITIES, INITIATIVES

- Ensuring forward momentum
- Higher Learning Commission is scheduled for spring 2027
- Two new peer reviewers
 - Dr. Jim Margetts
 - Dr. Britt Helmbrecht



CHADRON STATE COLLEGE

QUESTIONS / ADDITIONAL THOUGHTS



**Scan the QR code to
submit a question**



CHADRON STATE COLLEGE