

Presidential Committees 2025 - 2026

Awards and Recognition Committee

The purpose and function of this committee shall be:

1. Annually review the committee's charge and membership to ensure alignment with institutional priorities related to awards and recognition.
2. Annually provide recommended individuals to the CSC President for:
 - Distinguished Service Award;
 - Distinguished Alumni Award;
 - Distinguished Young Alumnus Award;
 - Family Tree Award;
 - Honorary Doctorate;
 - Executive-in-Residence; and
 - Scholar-in-Residence.
3. Coordinate, as appropriate, with those responsible for Commencement and Homecoming.
4. Solicit, review, and screen nominations of eligible faculty for the Chadron State College Outstanding Teaching Award and the Nebraska State College System Teaching Excellence Award and make recommendations to the Vice President for Academic Affairs and CSC President.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Dr. Joyce Hardy, Co-Chair, Professor - Biological Sciences, Tenured Professor
- Katie Digmann, Co-Chair, Director of Alumni & Development
- Dr. Dawn Brammer, Professor - Health, Physical Education & Recreation
- Dr. Karen Enos, Professor - Education
- Dr. Joel Schreuder, Professor - Music
- Dr. Michael Stephens, Professor - Music
- Alex Helmbrecht, Director - College Relations
- Austen Stephens, Dean of Student Affairs

Presidential Committees 2025 - 2026

Campus Facilities, Safety, and American with Disabilities Act (ADA) Compliance Committee

The purpose and function of this committee shall be:

1. Review campus facilities for safety and compliance with the Americans with Disabilities Act (ADA) and recommend changes as needed.
2. Review the physical facility accommodations provided for individuals with special needs and recommend changes as needed.
3. Review campus-wide implications of ADA Compliance policies and recommend action as needed to the President for Cabinet consideration.
4. Assess the campus for utilitarian and aesthetic needs such as parking, lighting, sidewalks and landscaping and recommend needed changes.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Kari Gaswick, Chair, Vice President - Administration & Finance
- Jason Blanford, Maintenance Repair Worker IV
- Brenda Barry-Schommer, Office Assistant IV – Administration & Finance
- Todd Baumann, Director of Facilities
- Ameer Diers, Director of Human Resources
- Kayla Junge, Director of Client Services
- Mark Hunt, Security Supervisor
- Silas Kern, Maintenance Repair Worker IV
- Harold Mowry, Assistant to the VP for Administration & Finance
- Taylor Osmotherly, Director of Housing & Residence Life
- Trudy Denham, Assistant Professor - Liberal Arts
- Dr. Lorie Hunn, Professor - Family & Consumer Sciences
- Kelly McLendon, Assistant Director - Athletic Facilities & Events
- Deena Kennell, Director - Internships & Career Services (Disability Services)
- Tianna Martin, Student Senate Representative, Undergraduate Student
- Olivia Waufle, Graduate Student

Presidential Committees 2025 - 2026

Commencement Committee

The purpose and function of this committee shall be:

1. Plan and coordinate winter and spring commencement ceremonies.
2. Plan and coordinate the logistical setup for the ceremonies.
3. Coordinate with the President's Office on commencement speaker.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Melissa Mitchell, Chair, Registrar
- Julie Hasz, Secretary to President
- Paula Perlinski, Office Assistant III
- Daniel Binkard, Digital Graphic Designer
- Tena Cook, Marketing Coordinator
- Kari Gaswick, Vice President - Administration & Finance
- Dr. Jamie Wada, Professor - Justice Studies
- Mannie Reinsch, Athletic Director
- Amanda Medaries, Coordinator of Conferencing
- Dr. Karen Enos, Professor - Education
- Katie Digmann, Director of Alumni & Development, Chadron State Foundation
- Dr. Kimberly Paddock-O'Reilly, Vice President Academic Affairs
- Todd Baumann, Director of Facilities

Presidential Committees 2025 - 2026

Community, Awareness, and Connections Committee

The purpose and function of this committee shall be:

1. Aspire to create a campus where everyone feels welcome, respected, and supported.
2. Promote fair and inclusive representation across all areas of the College and within the broader community.
3. Provide recommendations for programs, initiatives, and institutional practices that will foster and cultivate an inclusive campus environment.
4. Promote awareness of support and resources for mental, emotional, and physical health initiatives.

Goals for the Community and Connections Committee:

1. Complete Community and Connections Action Plan by November 1, 2025.
2. Develop and implement a heritage calendar including planning, coordinating and executing events, activities, and programs for student populations represented on campus.
3. Improve cultural competency throughout campus community (e.g., sponsor and co-sponsor cultural events, programs, and activities).
4. Develop allyships for the students we serve (e.g., first-generation, indigenous, minoritized student populations).
5. Support curricula, teaching, and scholarship that advances belongingness and inclusion.

Action Items for the Committee:

1. Prioritize and develop a Campus Community and Connections Action Plan.
2. Enhance visibility and engagement of community and connections initiatives on campus.
3. Plan, coordinate, implement programs and initiatives to promote community and connections across campus.
4. Review current efforts to enhance recruitment and retention of students, faculty, and staff.
5. Conduct an Inclusion Review: Assess campus climate and what students encounter at Chadron State College.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Dr. Nathan Favaloro, Co-Chair, Assistant Professor - Counselor Education
- Adrianna Calle, Co-Chair, Assistant Professor - Social Work
- Dr. Joanne Hayes, Assistant Professor - Education
- Dr. Teri Marrow, Assistant Professor - Counseling

**Presidential Committees
2025 - 2026**

- Jessica Heesacker, Instructor - Education
- Taylor Osmotherly, Director of Housing & Residence Life
- Christian Miller, Assoc. Director - Housing & Resident Life
- Colton Bevins, Asst. Director - Residence Life
- Peyton Johansen, Asst. Director - Residence Life
- Porter Anderson, Asst. Director - Residence Life
- Chelsea Turner, Licensed Student Counselor
- Jody Motz, Title IX Coordinator
- Jennifer Schaer, TRiO Director
- Mannie Reinsch, Athletic Director
- Jennifer Stadler, Head Volleyball Coach
- Ted Tewahade, Assistant Athletic Director
- Chris Francis, Head Men's Basketball Coach
- Alex Helmbrecht, Director of College Relations
- Sydney Brown, Public Information Specialist
- Mariah Nelson, Student Affairs
- Aiden Courtney, Undergraduate Student

Presidential Committees 2025 - 2026

Emergency Response Committee

The intent of this committee is to address unplanned events that pose an immediate threat to the safety, health, or security of students and employees, as well as visitors or property that will disrupt normal campus business/operations. This committee will take the campus leadership role during disaster situations. This role includes but is not limited to the following:

- protecting our students and employees from harm;
- determining what can be done to limit additional damage to property;
- securing the campus during an emergency;
- communicating with the lead agency for the disaster;
- communicating to the public; and
- providing services to the community and region, if needed.

Recommended responsibilities include:

1. Reviewing and updating the campus emergency plan annually.
2. Meeting at least twice during the academic year to review emergency procedures and readiness.
3. Managing the campus response during emergencies in coordination with appropriate local, state, and federal authorities.
4. Maintaining relationships with off-campus police, fire, medical, and emergency agencies to ensure coordinated response efforts.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Austen Stephens, Co-Chair, Dean Student Affairs
- Dr. Jodi Kupper, Co-Chair, President
- Kari Gaswick, Vice President - Administration & Finance
- Todd Baumann, Director of Facilities
- Brenda Barry-Schommer, Office Assistant IV - Administration & Finance
- Ann Burk, Chief Information Officer
- Ameer Diers, Director of Human Resources
- Ted Tewahade, Associate Athletic Director
- Alex Helmbrecht, Director of College Relations
- Mannie Reinsch, Athletic Director
- Mark Hunt, Security Supervisor
- Dr. Shaunda French-Collins, Dean - Business, Mathematics, & Science
- Dr. James Margetts, Dean - Liberal Arts
- Dr. Brittany Helmbrecht, Dean - Professional Studies & Applied Sciences

**Presidential Committees
2025 - 2026**

- Dr. Kimberly Paddock-O'Reilly, Vice President Academic Affairs
- Jeff Johns, Dawes County Sheriff
- Rick Hickstein, Chadron Police Chief
- Jon Reiners, Chadron Community Hospital CEO
- Branden Martens, Chadron Volunteer Fire Department Chief
- Nan Gould, Region 23 Emergency Management
- Dr. Ginger Meyer, Superintendent - Chadron Public Schools

Weather Sub-Committee includes all campus members of this committee.

Presidential Committees 2025 - 2026

Homecoming Committee

The purpose and function of this committee shall be:

1. Plan, publicize, implement and facilitate all Homecoming activities.
2. Work with the President to determine the float design and implementation of same upon which the President and his / her guests will ride in the parade.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS

- Elise Oetken, Co-Chair, Student Activities Coordinator
- Dr. Mary Keithly, Co-Chair, Associate Professor, Cardinal Key Advisor
- Amanda Medaries, Coordinator of Conferencing
- Todd Baumann, Director of Facilities
- Tena Cook, Marketing Coordinator
- Jordan Haas, Assistant Professor, Blue Key Advisor
- Tara Kadlecsek, Office Assistant II - Conferencing
- Ted Tewahade, Associate Athletic Director
- Mark Hunt, Security Supervisor
- Katie Digmann, Director of Alumni & Development
- Jennifer Schaer, TRiO Director
- Laure Sinn, Sandoz Center Program Coordinator
- Deonte Jackson, Graduate Assistant - Student Affairs
- Gabby Michna, Director Chadron Chamber of Commerce / Kerri Remp, Director Northwest Nebraska Tourism
- Gabi Perez-Patterson, Assistant Director of Admissions
- Angie Poitra, Office Assistant II - Athletics
- Sydney Gwerder, Head Spirit Coach
- Porter Anderson, Assistant Director - Residence Life
- Sydney Brown, Public Information Specialist

Students:

- Colton Brienza
- Elijah Huntington
- Hunter Wiebelhaus
- Tianna Martin
- Dominic Joyce
- Kolby Mason
- Samantha Comes
- Conner Schwend

Presidential Committees 2025 - 2026

Policy Committee

The purpose and function of this committee shall be:

1. Support the implementation and dissemination of policies across campus. It reviews new policies and substantive changes to existing policies for relevance to CSC's mission and business operations, clarity, and compliance.
2. Maintain a standard process for proposing, approving and disseminating policies.
3. Ensure that policies are:
 - consistent with the mission of Chadron State College;
 - complete, current, consistently formatted, and accessible;
 - reviewed and archived regularly;
 - free of conflict; and
 - effectively communicated to all impacted parties.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Kayla Junge, Chair, Director of Client Services
- Todd Baumann, Director of Facilities
- Daniel Binkard, Digital Graphic Designer
- Melany Hughes, Comptroller
- Dr. Robin Brierly, Associate Professor - Education
- Ted Tewahade, Associate Athletic Director
- Brittany Helmbrecht, Dean - Professional Studies & Applied Sciences
- Sabrina Fox, Director of Admissions Operations
- Sherrie Emerson, IT Support

Presidential Committees 2025 - 2026

Scholastic Day Committee

The purpose and function of this committee shall be:

1. Select the date for the event.
2. Review effectiveness of event including current format, location, timing, impact on recruitment and retention, and other relevant factors. Provide SWOT analysis and recommendation.
3. Plan, organize and implement the event to highlight its recruitment potential.
4. Document meeting minutes/notes.
5. Review committee's purpose/relevance at year end, and provide recommendations with your year-end summary report.

The committee shall document all meeting minutes/notes.

The committee shall provide an annual report summarizing the committee's activities and key discussions, including meeting summaries, challenges encountered, and recommendations for improvement. The report should also include a review of the committee's purpose, membership, and any proposed revisions to its charge, membership, or operations for the upcoming year.

MEMBERS:

- Sabrina Fox, Co-Chair, Director of Admissions Operations
- Dr. Brooks Hafey, Co-Chair, Professor – Music
- Courtney Bremer, Assistant Director Admissions
- Sam Hacker, Office Assistant III - Enrollment Management
- Sam McKinley, Assistant Director of Admissions
- Sheila Pourier, Director of Financial Aid
- Elise Oetken, Student Activities Coordinator
- Dr. Erin Norman, Assistant Professor - Family & Consumer Sciences
- Shelley Frear, Office Assistant II - Liberal Arts
- Dr. Shaunda French-Collins, Dean - Business, Mathematics, & Science
- Dr. James Margetts, Dean - Liberal Arts
- Dr. Brittany Helmbrecht, Dean - Professional Studies & Applied Sciences
- Joby Collins, Associate Chief Information Officer
- Jessy Roberts, Office Assistant II - Business, Mathematics, & Science